



N84 W16707 Menomonee Avenue ♦ Menomonee Falls, WI 53051 ♦ 262-251-3830

COVENANT OF CARE

1. Face masks are not required in the building for those who are fully vaccinated. Those who have not been vaccinated are strongly encouraged to wear a face mask until you are vaccinated.
2. Ushers will seat the congregation for worship according to the church's social distancing protocol and encourage family units to sit together. They will release the last row of the sanctuary first, once the pastoral team has left.
3. Singing, with or without a mask, is encouraged. Our choirs will be back soon.
4. Elements of the worship service will be different, and the service will be shorter.
 - A liturgist will lead prayers and read scripture, but responses and unison speaking will be reduced.
 - Pastor Jerome Sahabandhu (or Pastor Sean) will deliver a sermon and there will be a pastoral prayer.
 - There will not be a collection of prayer cards, but you may bring your joy/concern on a piece of paper to place in a basket before entering the Sanctuary. These will be lifted up during worship. Alternatively, you may deliver your prayer request to the church office by phone or email for inclusion in the basket.
 - Offering plates will be in the narthex, not passed among the pews.
 - Communion will be offered using individual, prepackaged kits.
5. No Nursery care or Sunday School is currently available.
6. To reduce the need for sanitizing, please avoid walking into different areas of the church. Hand sanitizer will be available for use upon entering and leaving the building.
7. In-house meetings are limited to two groups per day to allow for proper sanitizing. A Sign-up Genius link is published in the e-news weekly, or you may contact the church secretary to register.

8. There will not be fellowship time or refreshments in Celebration Hall. Everyone is expected to leave the building immediately at the end of the service.

Using the guidelines from the WI Annual Conference and best practices as set forth by the CDC, the ECUMC Facility Reopening Team developed this plan to conduct in-person weddings and funerals in our Sanctuary. Our primary goal is to love one another and ensure the safety of all.

Below is our Wedding & Funeral Covenant of Care. It outlines our mutual commitment to respect the health and comfort of one another. These practices may change as new best practice information becomes available and/or restrictions are imposed or lifted.

WEDDING & FUNERAL COVENANT OF CARE

1. A Building Use Form (available from the church office or ec-umc.com) must be completed and returned to the Administrative Assistant when scheduling a wedding or funeral.
2. Masks will be optional but encouraged for guests who are not vaccinated. The church will provide disposable masks, and hand sanitizer will be available.
3. The family will provide 2-4 ushers to be present during the wedding or visitation and funeral. Ushers should all be given a copy of and adhere to this document.
4. Family members and guests must sign-in for contact tracing purposes. A guest registry will be sufficient to eliminate the need for guests to sign-in twice. Pens will be provided by the church as well as a basket to place used pens. An usher must be assigned to make sure everyone registers.
5. Singing by the congregation will be permitted, and there will be no limit to the number of musicians providing special music.
6. Plan all media requirements with the AV Tech Team as far in advance as possible. Please consider creating a video to show pictures on the video screen above the altar to discourage guests from congregating around picture boards.
7. Please leave the glass doors between the Pastors' Offices and Fellowship Hall closed to deter people from wandering through the church.
8. There is a baby changing station in the family bathroom next to the office, but there is no nursery available at this time.
9. The men's, women's, and family bathrooms near the office are available for use. Bathrooms will be disinfected prior to the visitation and following the funeral.
10. Water fountains and the coat racks in the Narthex are closed. Please take coats into the Sanctuary.

11. Please have ushers remind guests to remain socially distanced in line until seated by an usher.
12. Ushers will seat family groups in every other pew maintaining 6 feet between groups.
13. Ushers will dismiss families one row at a time. Guests should leave the pews toward the side aisles and immediately exit through the single, side doors to the parking lot. In order to keep traffic flowing from the Sanctuary to the sidewalk, ushers will hold the side doors open and actively discourage people from gathering in the Narthex. The carport door will be available for guests requiring drop-off and pick-up closer to the Sanctuary.
14. Signs (arrows) will be provided by the church to help guests follow the traffic pattern.
15. Celebration Hall and Fellowship Hall are not yet available for funeral receptions. Areas are available on the grass and in the parking lot for fellowship.

Thank you for adhering to these guidelines which allow us to gather in support of loved ones while protecting one another as best we can. This Covenant of Care will change as new best practice information becomes available.